



Safeguarding Risk Assessment Table

The table below sets out the identified risks to the safety of children and young people involved in Church activities in the Irish Province of Carmelites and the steps taken to minimise the risks of abuse, (as defined in the Children First Act 2015)

Risk Identified: Risk of harm (as defined in the Children First Act 2015) of a child by Church personnel or visitors to Church premises.

Procedure in place to manage risk identified

- Procedures for safe recruitment and creating and maintaining a safe environment as outlined within the criteria of 'Nurturing a Culture of Safeguarding' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) which can be viewed at www.safeguarding.ie.

Risk Identified: Risk of harm (as defined in the Children First Act 2015) of a child through bullying by peers.

Procedure in place to manage risk identified

- Anti-bullying procedures as outlined within the criteria of 'Nurturing a Culture of Safeguarding' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024). Codes of behaviour for children involved in any Church-related activities and codes of conduct for adults that promote best practice and integrity in ministry are in place and can be viewed at www.safeguarding.ie.

Risk Identified: The environment in which work with children is facilitated fails to protect them from harm (as defined in the Children First Act 2015).

Procedure in place to manage risk identified

- Procedures to create and maintain safe environments including localised hazard assessments as outlined within the standard and associated criteria of 'Leadership, Governance and Accountability' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024). The Church authority has in place a system of governance that identifies clear procedures, accountability structures and quality assurance, in which roles and responsibilities are explicit. These are specified in the Strategic Safeguarding Plan of the Irish Province of Carmelites and can be viewed at www.carmelites.ie/safeguarding.

Risk Identified: Risk of harm (as defined in the Children First Act 2015) to children involved with external groups who use Church property.

Procedure in place to manage risk identified

- As outlined within standard 'Nurturing a Culture of Safeguarding' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) procedures are in place and available at for managing external groups, including lay associations of the faithful; visiting clerics and male and female religious; those ministering in external organisations; and groups using Church property. The Church body who is leasing the property should follow the procedure at www.safeguarding.ie.

Risk Identified: Risk of harm (as defined in the Children First Act 2015) to a child during outings or trips away (including overnight) from home from peers, Church personnel or strangers.

Procedure in place to manage risk identified

- The Church authority has in place a system of governance that identifies clear procedures, accountability structures and quality assurance, in which roles and responsibilities are explicit. These are specified in the Strategic Safeguarding Plan of the Irish Province of Carmelites and include guidelines on trips away from home procedures, localised risk assessment and safe recruitment available at www.carmelites.ie/safeguarding.

Risk Identified: Risk of harm (as defined in the Children First Act 2015) through the use of digital media (photography, video and social media).

Procedure in place to manage risk identified

- Procedures for the safe use of digital media as outlined within the criteria of 'Nurturing a Culture of Safeguarding' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place and can be viewed at www.safeguarding.ie.

Risk Identified: Church personnel fail to report an allegation, suspicion, concern or knowledge appropriately.

Procedure in place to manage risk identified

- The Church authority has in place a system of governance that identifies clear procedures, accountability structures and quality assurance, in which roles and responsibilities are explicit and is available at www.carmelites.ie/safeguarding. As outlined within the standard 'Nurturing a Culture of Safeguarding' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) procedures are in place to create and maintain written records which reflect that all safeguarding action is taken in line with appropriate data protection and informationsharing protocols and which can be viewed at www.safeguarding.ie.

Risk Identified: Church personnel fail to take action during and following any investigation into allegations of abuse against clerics and religious to ensure children are protected from harm (as defined in the Children First Act 2015).

Procedure in place to manage risk identified

- Procedures for managing allegations after the civil investigation has concluded and which meet the criteria associated with the standard '*Responding Pastorally and Reporting According to Civil and Canon Law*' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place and available at www.safeguarding.ie.

Risk Identified: Church personnel fail to support those who are victims of abuse.

Procedure in place to manage risk identified

- Procedures to support complainants which meet the criteria associated with the standard '*Responding Pastorally and Reporting According to Civil and Canon Law*' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place and available at www.safeguarding.ie.

Risk Identified: Church personnel fail to understand their responsibilities to safeguard children.

Procedure in place to manage risk identified

- Procedures for child safeguarding training and support which meet the criteria associated with the standard '*Nurturing a Culture of Safeguarding*' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place and can be viewed at www.safeguarding.ie.

Risk Identified: Children and their parents do not understand the Church's policy, procedures and structure to safeguard children and protect them from harm (as defined in the Children First Act 2015).

Procedure in place to manage risk identified

- Procedures to develop communications, training and support relating to child safeguarding to meet the criteria associated with the standard '*Leadership, Governance and Accountability*' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place and can be viewed at www.safeguarding.ie.

Risk Identified: The procedures for safeguarding children from harm (as defined in the Children First Act 2015) fail to be implemented.

Procedure in place to manage risk identified

- Procedures to ensure compliance with the child safeguarding standards outlined within the criteria of 'Leadership, Governance and Accountability' (A Safe and Welcoming Church, Safeguarding Children Policy and Standards for the Catholic Church in Ireland 2024) are in place. The Church authority has in place a system of governance that identifies clear procedures, accountability structures and quality assurance, in which roles and responsibilities are explicit and is available at www.safeguarding.ie

Risk Identified: The Church authority fails to ensure the appointment of a relevant person and maintain a list of mandated persons.

Procedure in place to manage risk identified

- Procedures to include the appointment of a relevant person and DLP are in place in the Irish Province of Carmelites. A list of mandated persons is maintained. The Church authority has in place a system of governance that identifies clear procedures, accountability structures and quality assurance, in which roles and responsibilities are explicit and is available at www.safeguarding.ie.

Risk Identified: Risk of harm of a child (as defined in the Children First Act 2015) being disclosed during the Sacrament of Reconciliation.

Procedure in place to manage risk identified

- A policy in relation to the Sacrament of Reconciliation is in place and can be viewed at www.safeguarding.ie.