

Code of Behaviour Agreement Form



Irish Province of
CARMELITES

All Carmelite Order friars, staff and volunteers must:

- Treat all children with respect and dignity.
- Treat all children equally.
- Display an example of good conduct at all times.
- Respect each child's boundaries, avoiding unnecessary physical contact.
- Model positive, appropriate behaviour to all children with whom they come into contact.
- Be aware of the *Child Safeguarding Statement* and child safeguarding policy of the Carmelite Order.
- Challenge and report abusive and potentially abusive behaviour.
- Develop a culture of openness, honesty and safety.
- Develop a culture where children have permission to tell and to talk about any concerns or worries that they may have.
- Respect each child's boundaries and support them to develop their own understanding and sense of their rights.
- Be aware of their responsibility for the safety of all children in their care.
- Work in open environments.
- Help children to know what to do if they have a problem.
- Encourage positive behaviour in children.
- Avoid spending time alone with a child. Should circumstances arise where this is unavoidable, inform another responsible adult and keep a note of what took place and why.
- Report colleagues who breach the code of behaviour.

Adults must never:

- Hit or otherwise physically assault or abuse children.
- Develop sexual relationships with children.
- Develop relationships with children that could in any way be deemed exploitative or abusive.
- Act in any way that may be abusive or may place a child at risk of abuse.
- Use language, make suggestions or offer advice that is inappropriate, offensive or abusive.
- Do things for a child of a personal nature that they can do themselves.
- Condone or participate in behaviour that is illegal, unsafe or abusive.
- Act in any way that is intended to intimidate, shame, humiliate, belittle or degrade.
- Engage in discriminatory behaviour or language in relation to race, culture, age, gender, disability, religion, sexual orientation or political views.
- Consume or be under the influence of alcohol, tobacco or illegal drugs while having responsibility for and/or in the presence of children.

I confirm that I have read and understand the code of behaviour, agree to abide by this code and the *Carmelite Child Safeguarding Statement* and associated policies and procedures.

Signed: _____

Print Name: _____ Date: _____