

Review of Safeguarding Practice

Congregation/Order: Irish Province of the Order of Carmelites (O.Carm.)

Recommendation	Action- Progress
1. The Prior Provincial should amend the procedure for reporting to the civil authorities, and ensure clarity in the written document which emphasises reporting without delay once reasonable grounds for concern have been established. This could take the form of an initial notification, followed by further communication with the civil authorities when the Order has completed their information gathering process.	<u>Fully complete</u> The procedure has been amended as per the recommendation.
2. The Prior Provincial should develop a complaints policy for use by those accessing Carmelite ministries.	<u>Fully complete</u> A complaints policy has been developed and adopted.
3. The Prior Provincial should consider the development of an anti-discriminatory policy that would give guidance on the inappropriateness of discriminatory behaviour based on race, culture, age, gender, disability, religion, sexuality or political views.	<u>Fully complete</u> An anti-discriminatory policy has been developed and adopted.
4. That the Prior Provincial should invite the safeguarding committee to review how the Order communicates its safeguarding message and having done so develop a safeguarding communications policy.	<u>Fully complete</u> The safeguarding committee has undertaken this review and a safeguarding communications policy developed and adopted.